

**University of Arkansas at Pine Bluff**  
Department of Nursing  
Nursing B.S. degree program outcomes  
**Program and Level Competencies**

The Program and Level Competencies of the nursing program are based on the BSN Essentials. The program outcomes are:

1. Synthesize knowledge from nursing science, the liberal arts, and sciences as a basis for delivering safe and culturally sensitive nursing care to individuals, families, communities, and populations. (BSN Essential I)
2. Demonstrate the ability to use leadership skills and knowledge of quality improvement to deliver high quality health care. (BSN Essential II).
3. Use evidence-based practice findings to collaborate with colleagues in nursing, other health care disciplines, and clients to improve client outcomes. (BSN Essential III)
4. Integrate knowledge of information technology and client care technology to deliver appropriate and high quality care in one's own professional practice. (BSN Essential)
5. Use knowledge of health care policy, health care financing, and regulatory agencies to implement change when needed to improve health care delivery to clients in diverse settings. (BSN Essential V)
6. Integrate therapeutic and collegial communication and collaboration skills to design, manage, and coordinate the implementation of holistic quality healthcare improvement.(BSN Essential VI)
7. Integrate knowledge of health promotion and disease prevention to improve client population health outcomes. (BSN Essential VII)
8. Integrate personal beliefs and professional values of altruism, autonomy, human dignity, and social justice into one's own professional practice. (BSN Essential VIII)
9. Use clinical judgment based on critical thinking and clinical reasoning in the development, implementation, and evaluation of professional nursing practice. (BSN Essential IX)

### **Level III Competencies**

1. Incorporate nursing knowledge, knowledge from the liberal arts, and science to plan, implement, and evaluate nursing care for diverse clients. (BSN Essential I)
2. Integrate increasing leadership skills and knowledge of quality improvement in the delivery of high quality health care to individuals, families, groups, and populations. (BSN Essential II)
3. Demonstrate the use of evidence-based practice procedures in one's own professional practice. (BSN Essential III)
4. Integrate the use of appropriate information technology and client care technology in caring for individuals, their families, groups, and populations in diverse health care settings. (BSN Essential IV)
5. Incorporate knowledge of health care policy decisions, health care financing policies, mandates from regulatory agencies to continue the delivery of the delivery of needed health care to individuals their families, groups, and populations. (BSN Essential V)
6. Demonstrate collegial communication and collaboration skills in quality holistic health care improvement for diverse clients.(BSN Essential VI)
7. Develop health promotion and disease prevention strategies during health care delivery in diverse settings. (BSN Essential VII)
8. Incorporate legal and ethical standards in professional care decisions in caring for individuals, families, groups, and populations. (BSN Essential VIII)
9. Demonstrate clinical judgment and problem-solving skills in caring for clients in diverse settings across the life span.

### **Level II Competencies**

1. Apply elements of knowledge from nursing science, the liberal arts and sciences that support professional nursing practice. (BSN Essential I)

2. Execute beginning leadership skills and knowledge of quality improvement in the delivery of high quality health care to individuals and families. (BSN Essential II)
3. Implement nursing care based on evidence-based findings to improve client outcomes. (BSN Essential III)
4. Demonstrate the use of appropriate information technology and client care technology in caring for individuals and their families in diverse health care settings.(BSN Essential IV)
5. Participate in organizations that direct or develop health care policies, health care financing policies, and regulations that impact health care delivery of needed health care to individuals and their families. (BSN Essential V)
6. Use appropriate therapeutic and collaboration skills in planning and implementing holistic (physical, psychosocial, cultural, and spiritual) care to individuals and their families. (BSN Essential VI)
7. Implement health promotion and disease prevent strategies during health care delivery in diverse settings. (BSN Essential VIII)
8. Implement legal and ethical standards in professional care decisions in caring for individuals and their families in diverse settings. (BSN Essential VIII)
9. Use appropriate therapeutic and collaboration skills in planning and implementing care to individuals and their families. (BSN Essential IX)

### **Level I Competencies**

1. Explain how knowledge from the liberal arts and sciences improves nursing knowledge and nursing practice. (BSN Essential I)
2. Recognize the leadership skills needed to impact the delivery of high quality health care to individuals in diverse settings. (BSN Essential II)
3. Recognize elements of evidence-based practice needed to improve client outcomes. (BSN Essentials III)

4. Recognize the importance of using information technology and client care technology in caring for individuals in diverse health care settings. (BSN Essential IV)
5. Recognize the impact of health care policies, financial policies and regulatory systems on the delivery of health to individuals. (BSN Essential V)
6. Explore effective therapeutic communications skills during the delivery of appropriate holistic (physical, psychosocial, cultural, and spiritual) health care to individuals. (BSN Essential VI)
7. Recognize health promotion and disease prevention strategies used by various types of health care delivery systems. (BSN Essential VII)
8. Identify personal values and beliefs that impact the delivery of health care for individuals in diverse settings. (BSN Essential VIII)
9. Describe the importance of clinical judgment and clinical reasoning professional nursing practice with clients across the life span. (BSN Essential IX)